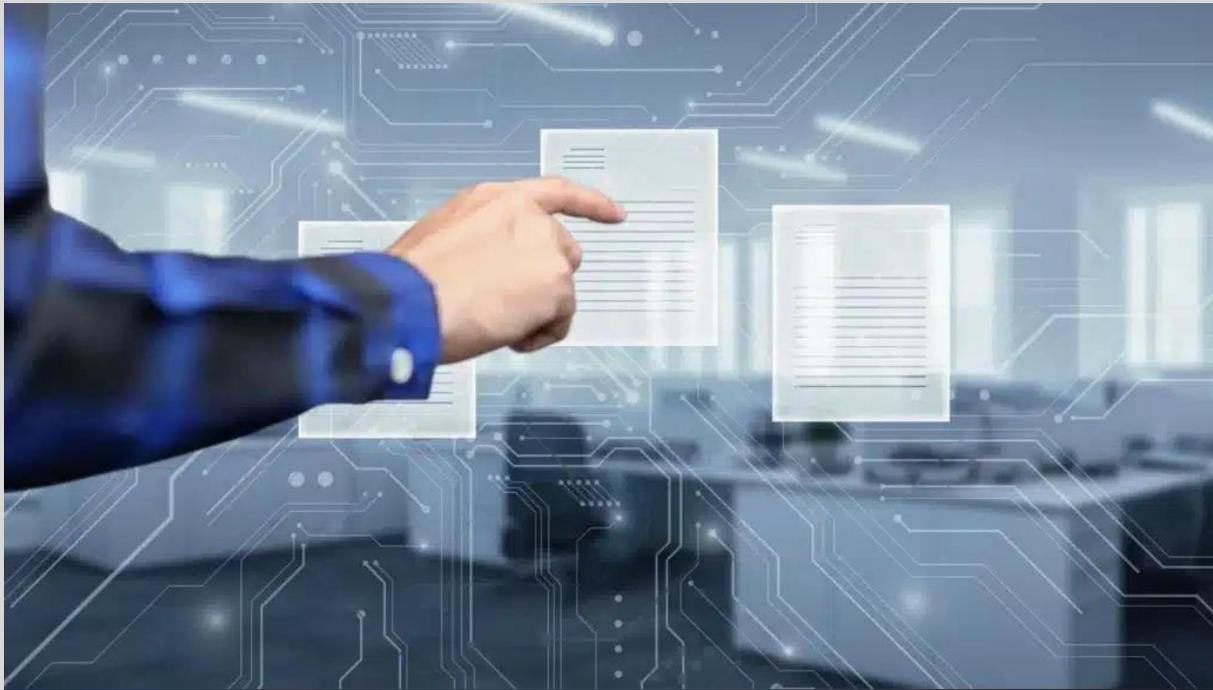# Revolutionizing Your HR and ERP Application Landscape with SAP SuccessFactors Integration

Organizations can pivot to keep ahead of disruption and often, digital disruption is either happening or has occurred and they are using dynamic and intelligent systems and in particular more than even flexible and adaptable to their workforce management business processes. At Advans Appz, our focus is on SuccessFactors Integration with SAP S/4HANA that will provide organizations enhanced performance and compliance, be able to align Core HR processes to enterprise resource planning and ultimately enable better decision making.

The combination of using the SAP SuccessFactors cloud solution along with the SAP S/4HANA is a far superior experience than using them separately. SAP SuccessFactors is an end-to-end solution for all things Human Experience Management (HXM) as well as the capabilities for any size organization to entirely manage all of the related processes of human capital, recruitment and onboarding, performance and ultimately payroll. SAP S/4HANA is SAP's intelligent next-generation enterprise resource planning (ERP) that is the basis of the entire SAP offering and leverages the S4/HANA database to use a high transaction speed.

Advans Appz gives you a successful and seamless SuccessFactors (SF) integration with SAP S4/HANA, and an integration of your HR and ERP systems at the support level and flexibility your organization requires. We work with you to identify your existing IT structure, what your integration needs are and the

future state you want to achieve. Regardless of if you are transitioning from an existing legacy HR system, or simply looking for greater ROI from your existing SAP landscape, we can offer scalable, timely and cost-effective integration solutions and produce an appropriate ROI's for your organization.

One of many possible immediate benefits of the integration process is either consolidating, or centralizing your data management processes. HR data from across employee records, job structures, time entries, and compensation plans, will now operationally reside organizationally with business processes for finance, procurement and data analytics in SAP SuccessFactors and SAP S/4HANA. Additional implications for you organization will include reduced data entry across multiple systems, resulting in a lower error rate, and efficiency of departmental processes.

Connections to SAP by Advanze Appz has provided value in not only the integrations connecting **SAP SuccessFactors to SAP S/4HANA** or to implement any of the many workforce automation processes using SAP's best practices (or generally accepted model), packaged integration content, also, with on-premise or cloud middleware (SAP Cloud Platform Integration (CPI), SAP Integration Suite) to offer to Advanze Appz's customers; there is more. Advanze Appz's integration experts have provided customers world-class tools from SAP, allowing us to ensure we have completed all integrations (where applicable in these integrations, we performed all field to maps, field synchronizations, field validations (including validating relationships), safe and secure integrations (using a common integration architecture framework), notes field for monitoring (ensuring system performance including monitoring and verification of proper software use agreement, versioning control, ensuring common services support is able to provide support, included during the integration go live, throughout the period of common services attacks).

Apart from HR Professionals and HR Departments receiving value and benefits to their processes through the use of the SuccessFactors integrations with SAP S/4HANA, there is simply the 'value' and benefits of HR and HR leaders to use the SuccessFactors in the SAP S/4HANA.